

**CONSTITUTION & BY-LAWS
OF THE
KANAWHA PUTNAM
EMERGENCY PLANNING COMMITTEE
November 2015 Final**

Section 1 PURPOSE

The Kanawha Putnam Emergency Planning Committee (KPEPC) is an organization formed in 1995 by combining, through mutual agreement, two Kanawha Putnam county organizations - the Kanawha Valley Emergency Preparedness Council and the Kanawha/Putnam Local Emergency Planning Committee. Members of each organization will become members of the new organization.

The KPEPC facilitates the emergency planning needs of Kanawha and Putnam counties and assures compliance with provisions of the Emergency Planning and Community Right to Know Act (EPCRA).

These By-laws were adopted by a majority vote of the members present at the regularly scheduled meeting of the KPEPC held on July 26, 1995 and amended on August 28, 1996; September 25, 1996; October 31, 1996; July 29, 1998; June 30, 1999; March 2000; May 2003, March, 2005 and August 2006, December 2015

Section 2 OFFICE OF THE KPEPC

The office of the KPEPC shall be located within Kanawha and/or Putnam County, in such place as may be designated by the Board of Directors.

- 2.1 Administrator:** The Administrator shall develop and implement activities to promote all hazard emergency response planning and assure compliance with SARA Title III Community Right-to-Know regulations for the Kanawha Putnam Emergency Planning area as described in the most recent version of the Administrator position description incorporated herein by reference. The Administrator will maintain a current listing of reporting facilities based on Tier II filings and advertise and hold the annual public hearing for the review and adoption of the Kanawha Putnam Emergency Management Plan. The Administrator shall be subject to an annual performance review under the direction of the Board of Directors.
- 2.2 Administrative Assistant:** The Administrative Assistant shall provide support to the Administrator through the performance of responsible and detailed secretarial and clerical duties as described in the most

recent version of the Administrative Assistant position description incorporated herein by reference. The Administrative Assistant shall be subject to an annual performance review under the

2.3 Hiring of Compensated Staff Members: The Executive Committee (made up of the Chair, Vice-Chair, and Secretary-Treasurer, see 5.9) shall be responsible for the hiring process for all KPEPC staff. Upon any staff vacancies, the Executive Committee shall review and update job descriptions as necessary. The Executive Committee shall determine the best methods for advertising the vacant position.

2.3.1 Interviewing Candidates: The Executive Committee, or their designees, shall review applications and select appropriate candidates to interview. The Executive Committee shall develop a common format and questionnaire to use for all candidates. The Executive Committee will make a recommendation for top candidates to move to the second tier of the selection process.

2.3.2 Board of Director Presentation: The top candidates who have completed background and reference checks, will be provided an opportunity to make a presentation to the KPEPC Board of Directors. The Executive Committee will provide all of the candidates the same information related to the length of presentation, focus of the presentation, and other relevant factors. A quorum of the Board of Directors is required.

2.3.3. Selection of Candidate: The KPEPC Board of Directors, upon reviewing the applications of top candidates will rate and provide written ratings and comments on each candidate's presentation. The ratings and comments on all the candidates will be compiled by the Executive Board and the candidates ranking will then be provided to the Board of Directors who will, by majority vote, recommend selecting or not selecting the candidates.

A quorum of the KPEPC Board of Directors is required. If there is a tie among candidates, the Board Chair will determine the tie breaker.

2.3.4. Official Job Offer: Based upon the Board of Director's selection, the Board Chair of the KPEPC shall make the official offer to the selected candidate in writing. The job offer shall include details such as salary, work hours, leave policy, probationary period details and other relevant information.

2.3.5 Job Offer Decline: If candidate declines the job offer, the Board of Director's would be notified and discuss details of the next candidate in line.

- 2.3.6 Probationary Period:** All employees will be considered on probation for one year. The Executive Committee shall conduct a review at 6 months and at 12 months. This review will become part of the employee file.
- 2.4 Removal of Compensated Staff Member:**
- 2.4.1** Any KPEPC staff member or contractor can be removed from employment by a majority vote of the Board of Directors.
- 2.4.2** The Executive Committee or designee will review the reason for terminating the staff member and will provide the information to the Board of Directors. The Board of Directors will by majority vote, elect to remove the staff member from their position. A quorum of the Board of Directors is required.
- 2.4.3** Terminating the staff member: The Chair of the KPEPC shall inform the staff member in person and retrieve all KPEPC owned equipment, keys of access and ID badge.
- 2.4.4** The Chair of the KPEPC shall inform any agency, in which said person represents the KPEPC, of a change in representation and will provide the agency with a KPEPC designee until a new staff member is hired.

Section 3. MEMBERSHIP:

- 3.1 Individual Membership:** Candidates for individual membership on the KPEPC shall be nominated by the Membership Committee through an application process and proposed by the KPEPC to the SERC, for approval by the SERC.
- 3.2 Named Alternates:** Members may submit the name of an individual or position title who may act as a Named Alternate for that member in the event of an absence of the appointed member. The Named Alternate will be reviewed by the Chairperson of the KPEPC and other appointed members and will be permitted to act and vote on issues coming before the KPEPC and its subcommittees on behalf of the member. The named alternate may only vote in the member's absence. Named alternates may not be an individual member.
- 3.3 Compensation:** Members of the KPEPC shall serve without compensation. In the performance of duties outside the realm of regular membership, (attendance at conferences, special training, etc.), members may be reimbursed for all reasonable and necessary expenses incurred in the performance of their duties, with prior approval of the general membership.

3.4 Eligibility to Vote: Individual Members with one year as a member are eligible to vote. Absence of a member (or their named alternate) from more than fifty percent (50%) of the regularly scheduled meetings of the KPEPC during any given calendar year shall be grounds for ineligibility to vote at the annual Board of Directors election. The membership present at the annual Board of Directors election will receive a list of members who are eligible to vote. Members, who feel they have attended the required number of meetings but are not on the Eligibility List, may petition the chair of the Membership Committee for a ruling on their eligibility. Organization Members may name a representative member and alternate who shall have the same rights and privileges as Individual Members.

3.5 *(Reserved)*

3.6 Organization Membership:

As provided in the West Virginia Code, Section 15-5A-7, organizational membership shall include the following groups: Organizations shall designate one individual member.

Group (1) Elected state and local officials

Group (2) Law enforcement, civil defense, fire fighting, first aid, health, local environmental, hospital, transportation

Group (3) Broadcast and print media

Group (4) Community groups

Group (5) Owners and operators of facilities subject to the requirements of EPCRA

3.7 Transfer of Membership Category: If or when an approved member desires to transfer his/her membership to a different Group, due to change in employer, termination, retirement, etc., that member must reapply for membership under the Group to which they wish to transfer.

3.8 Adjustment of Membership: The Board of Directors shall be empowered to alter and change the composition of this membership as appropriate to meet changing federal, state or local requirements or regulations, provided that the changed composition of membership complies with all pertinent legal requirements.

3.9 Membership Voting: All individual members or their named alternates (but not both) present during general membership meetings are entitled to cast one vote relating to any motion entertained.

Section 4

BOARD OF DIRECTORS:

The KPEPC shall have a Board of Directors, numbering no more than the number of officers and committee chairs, each of whom shall serve without compensation except as provided in Section 3.3 for his or her services as such. Each member of the board shall be a member of the KPEPC. Except for the Secretary/Treasurer who shall also serve as Chair of the Finance Committee, each voting Board member shall chair a standing committee or shall serve as an officer. At any time the number of standing committees or officers is changed, the number of Board members will also change accordingly.

4.1 Election of Board of Directors: The Board of Directors shall be elected at the annual meeting of the general membership and shall serve for terms of three years. One third of the Directors plus any vacant positions shall be elected annually.

4.1A To be nominated to the Board, the member, must have been a member and attended at least one half of the General Membership Meetings during the previous calendar year.

4.1B To be reelected for a second three year term, the Board member, must have attended at least one half of the Board Meetings and at least one half of the General Membership Meetings during the previous calendar year.

4.1C To remain in good standing, a Board member, must attend at least one half of the Board Meetings per calendar year.

4.2 Rotation: Any voting member of the Board who shall serve as such for six consecutive years shall be ineligible for reelection or reappointment for a period of one year thereafter.

4.3 Vacancies: Any vacancy among the voting Directors may be filled temporarily by the Chairperson. A person so appointed shall serve until the next ensuing annual meeting of the KPEPC's general membership, at which time a successor shall be elected to fill the vacancy from the remainder, if any, of the unexpired term.

4.4 Regular Meetings: Regular meetings of the Board shall be held not less frequently than four times per year, according to a schedule determined by the Board. Combined board/membership meetings do not count as a regular board meeting.

4.5 Special Meetings: Special meetings of the Board may be called by the Chairperson or by one third of the voting Board members.

- 4.6 Notice of Special Meetings:** Notice of all meetings of the Board shall be given to each Board member in writing via U.S. mail, hand delivery, electronic mail or facsimile at least 5 working days before the meeting at the address or telephone number provided to the Administrative Assistant of the KPEPC. Notices of special meetings shall include an agenda advising Board members of the specific business items to be transacted at such meeting. In no instance shall business be transacted other than the announced agenda.
- 4.7 Emergency Meetings:** Emergency meetings of the Board of Directors may be called by the Chairperson or any two members of the Board. Such meetings will be informational in agenda but in no instance shall any business be transacted.
- 4.8 Notice of Emergency Meetings:** Notice of all meetings shall be delivered to each Board member in person or by telephone as early as practicable. Notice shall include the general nature of the agenda content. The act of leaving a message shall constitute notice.
- 4.9 Quorum:** A simple majority of the voting Board members shall constitute a quorum.
- 4.10 Voting:** Each voting Board member is entitled to one vote on each matter brought before the Board. Members may not vote in absentia.
- 4.10.1 Alternate Board of Director**
- A Board of Director may submit the name of an individual who may act as a Named Board Proxy for that Director in the event of an absence. The Named Board Proxy will be communicated to the Chairperson and /or Administrative Staff of the KPEPC and will be permitted to act and vote on issues coming before the KPEPC and its subcommittees on behalf of the absent Board of Director. The Named Board Proxy may only vote in the Director's absence. Named Board Proxy must be an individual member of the KPEPC.
- 4.11 Duties:** The Board of the KPEPC shall be responsible for the development and implementation of policies, procedures and programs consistent with the purposes of the KPEPC. The responsibility of setting organizational goal and objectives and direction shall also rest with the Board. Additional duties of the Board shall also include:
- 4.11.1 Business:** The Board shall conduct the general business of the KPEPC
- 4.11.2 Budget:** The Board shall adopt the annual budget for the KPEPC
- 4.11.3 Goals:** The Board shall establish goals and objectives for the KPEPC consistent with any/all federal, state and local laws governing the body.

4.11.4 Committees: The Board shall determine the committees necessary to achieve the goals and objectives of the KPEPC.

4.11.5 Committee Chairpersons: The Chairperson of the Board shall appoint committee chairs from elected Board members.

4.11.6 Conveyance to General Membership: The Board shall receive decisions for action from the Committee Chairpersons. The Board will review said recommendations to ensure that they meet with the goals and objectives; are fiscally sound; and are within any/all federal, state or local laws governing the organization. Upon the satisfactory completion of said review, the Board shall submit said recommendations to the general membership for approval/disapproval.

4.12 Ex-Officio Members: The Board shall include three ex-officio members who are the Emergency Services Director of Kanawha County, the Emergency Services Director of Putnam County and the Emergency Services Director of the City of Charleston. Each ex-officio board member: shall serve as emergency planning advisors to the Board; shall be a member of the KPEPC; will be a non-voting Board member; and shall not be required to chair a standing committee.

4.13 Conflict of Interest: No Member shall use his or her position, or the knowledge gained therefrom, in such a manner that a conflict between the interest of the organization or any of its affiliates and his or her personal interests arises. Each Member has the duty to place the interest of the organization foremost in any dealings with the organization and has a continuing responsibility to comply with the requirements of this policy. The conduct of personal business between any Board member or committee member and the organization and any of its affiliates is prohibited. Board or committee members may not obtain for themselves, their relatives, or their friends a material interest of any kind from their association with the organization.

If a Member has an interest in a proposed transaction with the organization in the form of a significant personal financial interest in the transaction or in any organization involved in the transaction, or holds a position as trustee, director or officer in any such organization, he or she must make full disclosure of such interest before any discussion or negotiation of such transaction. Any Board or committee member who is aware of a potential conflict of interest with respect to any matter coming before the Board or committee shall not be present for any discussion of or vote in connection with the matter.

Section 5

OFFICERS:

The Officers of the KPEPC shall consist of a Chair, Vice-chair and Secretary/Treasurer. Each of the officers shall be elected annually by the Board at its first meeting following the regular annual meeting of the general membership. The officers shall be elected from among the Board members. Officers shall serve from a term of one year, from 1 January to 31 December, or until such time as their successor is appointed. Officers shall receive no compensation for their services except as provided in Section 3.3. All officers of the KPEPC shall be a member of the KPEPC in good standing.

- 5.1 Chair:** The Chair shall preside at all Board of Director and general membership meetings of the KPEPC and shall have the power to call for special meetings of the KPEPC and the KPEPC Board as provided in Section 4. The Chair shall be responsible for preserving order and decorum, submit recommendations and information as he/she may consider proper to promote the welfare and increase the usefulness of the KPEPC, and shall perform any other such duties as are necessarily incident to the office of Chair or as may be proscribed by the KPEPC. The Chair shall provide functional guidance to the Administrator to ensure that the KPEPC goals and purpose are met.
- 5.2 Vice-Chair:** The Vice-Chair shall provide the Chair any assistance required and shall perform the duties of the Chair in the absence or incapacity of the Chair, and shall perform any other such duties as may be proscribed by the KPEPC. In case of the resignation or removal of the Chair, the Vice-chair shall perform such duties as are imposed on the Chair until such time as the remaining officers appoint a new Chair. The Vice-Chair shall keep track of yearly committee goals, maintaining the current list of goals and soliciting quarterly updates if not provided during scheduled meetings.
- 5.3 Secretary/Treasurer:** The Secretary/Treasurer shall be responsible for conferring with the Chair to set the agenda for all regular and special meetings of the KPEPC. The Secretary/Treasurer shall see that records of the meetings and all official actions of the KPEPC are maintained. In the absence of the Chair and Vice-chair, the Secretary/Treasurer shall preside at any meetings of the KPEPC. The Secretary/Treasurer shall Chair the Finance Committee and shall have custody of all funds of the KPEPC. The Secretary/Treasurer shall receive any monies paid in on the account of the KPEPC, and shall pay out of the funds on hand all debts incurred by the KPEPC. The Secretary/Treasurer shall assure of an accurate accounting of all monies received and paid out on account of the KPEPC and shall oversee

the preparation of a monthly statement of receipts and expenditures for the review of the membership. The Secretary/Treasurer and one (1) other officer or the Administrator shall sign all checks issued on the account of the KPEPC. In the absence of the Chair and Vice-chair; and Secretary/Treasurer shall preside at any meeting of the KPEPC.

- 5.4 Past-Chair:** The Past-Chair will act as an advisor to the Chair and help with completion of projects not completed as chair. The Past-Chair position shall last for one year after the new Chair is elected. If the Past-Chair is a current term Board Member, the position is a voting position. If the Past-Chair has rotated off the Board, the position is a non-voting position.
- 5.5 Signatures:** All checks, contracts and/or other official actions or documents executed by the KPEPC shall be signed by two of the officers outlined above or by an officer and the Administrator.
- 5.6 Vacancies:** In the event of death, disability, removal or resignation of any officer prior to the expiration of the annual term for which such officer was elected, the Board shall fill the vacancy. All replacements under this provision are selected as temporary until the next regularly scheduled election.
- 5.7 Removal of Officers:** The Board may remove any officer at any time by two-thirds vote of the Board members, if it determined that such removal is in the best interests of the organization.
- 5.8 Tenure:** Board members may continue to serve as officers of the organization as provided in Section 4.1 except the office of Chairperson. No Board member will serve more than two consecutive one-year terms as Chairperson.
- 5.9 Executive Committees**
- 5.9.1 By-laws:** The Executive Committee made up of the Chair, Vice-Chair, and Secretary-Treasurer, shall be responsible for the composition of and/or revisions to the By-laws of the organization. These by-laws and/or any revisions thereof, shall be presented to the general membership of the KPEPC for approval, and forwarded to the West Virginia State Emergency Response Commission. This Committee shall make recommendations for changes in the by-laws as necessary, and assure KPEPC compliance with the by-laws.
- 5.9.2** The Executive Committee made up of the Chair, Vice-Chair and the Secretary-Treasurer will be responsible for the reviewing, completing initial interviewing and recommending of candidates to the Board of Directors for compensated staff member positions.

Section 6

GENERAL MEMBERSHIP MEETINGS

- 6.1 General:** All meetings of the KPEPC shall be held at such place as the Board of Directors shall determine and as shall be stated in the notice of such meetings. Regular meetings of the KPEPC shall be held not less frequently than four times per year on the last Wednesday of the month. The last meeting of the year shall be known as the annual meeting. This meeting shall be conducted in the same way as any regular meeting, except that officers are elected and annual reports are received from officers and standing committees. The duration of the meetings will be limited to ninety (90) minutes. General proceedings of meetings shall follow the most current edition of "Roberts Rules of Order"
- 6.2 Quorum:** Twenty-five percent (25%) of the membership of the KPEPC shall constitute a quorum. A Named Alternate, as specified in Section 3.2, shall be counted as a member for the purpose of determining a quorum.
- 6.3 All Meetings:** The KPEPC shall, at its December meeting, designate regular meeting dates for the following year. Such dates shall be published, posted or advertised as provided by law. No business shall be transacted at any meeting where a quorum is not present. If a quorum fails to appear at a regular or properly called meeting, the inability to transact business does not detract from the fact that the by-laws requiring the meeting be held were complied with and the meeting was convened - even though it had to be adjourned immediately.
- 6.4 Special Meetings:** Special meetings of the members, for any purpose or purposes, may be called by the Chair upon a request in writing there of by a member, stating the purpose thereof, delivered to any Officer or the Administrator.
- 6.5 Public Hearings:** In accordance with Chapter 15 Article 5A-7 of the West Virginia Code, as amended, the KPEPC shall publish annually a notice of Public Hearing to be held for the review and adoption of the Kanawha Putnam Emergency Management Plan for the coming year. The location of the public hearing shall alternate yearly between Kanawha and Putnam counties.
- 6.6 Voting:** Each member is entitled to one vote on each matter brought before the KPEPC. Members may not vote in absentia, however, a Named Alternate may vote on issues brought before the KPEPC.
- 6.7 Public Participation:** Members of the public are encouraged to attend all meetings of the KPEPC. An opportunity will be provided at each meeting for members of the public to address the KPEPC on matters related to local hazardous materials or other emergency planning issues. A member of the public

- 7.2 Photocopies:** Photocopies of information requested under the Community Right-To-Know Act and/or under the Public Information Act shall be provided at the rate of \$1.00 per page.
- 7.3 Labor:** In calculating costs for labor reimbursement, the administrative assistant's time shall be computed in fifteen-minute increments valued at one-fourth the administrative assistant's hourly rate. However, there shall be no charge for the first fifteen minutes; provided that, the person makes no additional request within the said five days
- 7.4 Manuals:** Copies of the Kanawha Putnam Emergency Management Plan Manual will be distributed to the main Kanawha and Putnam County Public Libraries; emergency responders involved in the Response Plan; the State Emergency Response Commission; and upon request, KPEPC appointed members in good standing. Other copies of the Emergency Response Plan will be provided at the rate of one hundred seventy five dollars (\$175.00) per manual. The cost for an electronic version of this material on a CD-Rom is \$20.00.
- 7.5 References:** West Virginia State Code 29B, Freedom of Information.

Section 8 COMMITTEES:

8.1 Appointment of Committee Chairs:

The Chair of the KPEPC shall appoint Committee Chairs from the voting membership of the Board to fulfill the duties of the Committees. The Committee Chair shall select a Co-chairperson from its general members.

8.2 Frequency of Meetings:

Committee meetings will be held at a frequency to be determined by the committee chairperson, but no less often than necessary to transact the business of the committee.

8.3 Membership

Any KPEPC member in good standing is eligible for committee membership. Every standing committee will be chaired by a Board member.

8.4 Open Meetings:

All committee meetings will be public. Committee chairs will inform the Administrator of the time, date and location of all meetings at least 24 hours prior to the meeting.

8.5 Committee Responsibilities/Duties:

In addition to the duties outlined below, each Committee shall provide related services as necessary and possible. The committees and their duties shall include, but not be limited to, the following:

8.5.1 Business, Membership, & Community Outreach: The Committee shall be responsible for:

(a) Soliciting the involvement (i.e., membership) of businesses in the Kanawha and Putnam counties, in the KPEPC. This committee will identify ways in which the KPEPC can assist businesses in Kanawha and Putnam counties in preparing for disaster.

(b) Development and maintain a Membership Application Form to be used in the recommendation/appointment of membership. This committee shall also develop and maintain a Membership Survey Form, to be completed annually by the membership, which can be used in determining Sub-committee membership; update annually and maintain a roster which includes the name, address, telephone number and membership category of all KPEPC members; recommend new Membership nominations as provided in *Section 3.2* of these By-laws; seek new members from eligible organizations to fulfill the Membership Categories outlined in *Section 3.6* of these By-laws; solicit and submit to the general membership, at their annual meeting, nominations for the Board of Directors.

(c) Developing procedures by which public requests for Tier II and/or SARA Title III information will be processed. Develop and maintain procedures for notification of hazards within the community to the community. Publish public notices of drills, meetings, etc. Complete special communication and outreach programs. Provide knowledgeable speakers on various aspects of emergency preparedness to interested organizations. Assist the Administrator with the maintenance of a positive liaison with news media representatives, the preparation of news releases and with related activities such as representing the KPEPC in radio, television, and/or newspaper chronicles. Develop and maintain a variety of fact sheets, pamphlets, booklets and audio, film and/or video presentations concerning emergency preparedness and the KPEPC.

8.5.2 Hazard Assessment and Planning/ Mutual Resources Committee:

(a) Review and update the Kanawha Putnam Emergency Management Plan to include new and pertinent information regarding protection of the public in an emergency.

(b) Develop written procedures for the submission, review and adoption of revisions to this plan.

(c) Will maintain a materials assistance list/plan which can be utilized by emergency response agencies.

Along with the materials assistance list/plan, the committee will oversee the materials assistance equipment

housed at different locations. Also, the committee will be responsible to maintain/oversee the use of the KPEPC Tabletop Drill Simulator.

8.5.3 Drill Planning-Exercise and Training Committee:

(a) Develop procedures for planning and executing drill exercises that will test components of the Kanawha Putnam Emergency Management Plan. Assist in the development of a schedule for drill exercises. Arrange for the participants, monitors and a critique of all scheduled drills.

(b) Plan and assist in the development of training for emergency responders and public participation as necessary.

(c) Shall facilitate and support education and training programs as it relates to all hazard preparedness as mandated by federal standards, identified gaps, and/or local needs

8.5.4 Communications Systems Committee: Work with local government units and members in improving communications of emergency preparedness, management, and response natures. Monitor the private “hotline” system linking the Metro Emergency Operations Center, public utilities, the West Virginia State Police and industries which handle hazardous substances so that they may better communicate about relevant emergency situations and needs. Develop and assist in establishing communications drills. Develop and maintain a comprehensive Communications Plan to include the Kanawha County Early Warning System, (plectrons and sirens), the Emergency Broadcast System, and the Cable TV Intercept system.

8.5.5 Finance Committee: Work with the staff and Secretary/Treasurer in preparing an annual budget to be presented to and approved by the Board of Directors. Assist with the preparation of monthly financial statements and administering, collecting and disbursing the financial resources of the KPEPC. Advise the Board with respect to the making of significant financial decisions. Investigate and pursue possible funding sources and/or grants which may be utilized by the KPEPC and the administration of such grants as required by law. By position, the Administrator and Secretary/Treasurer are permanent members of this committee.

8.5.6 Plan Implementation Evaluation Committee: Review all incidents involving hazardous materials that meet the Federal EPA Reportable Quantity (RQ) guidelines, activation of the Kanawha Putnam Emergency Management Plan or at the request of the KPEPC Executive Committee. This comprehensive review shall include the internal emergency response at the site where the incident occurred and the response from city, county, state and local emergency response organizations. The committee will evaluate

Section 10

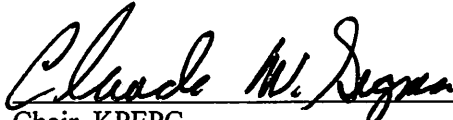
AMENDMENT OF THE BY-LAW

These by-laws may be amended by the affirmative vote of two-thirds of the members at any regular meeting or at any special meeting of the general membership, called for that purpose provided that:


- 10.1 Proposed changes are presented in writing;
- 10.2 Proposed changes are distributed (via e-mail or hard copy) to the General Membership at least one month prior to the vote on the adoption of the changes;
- 10.3 Notice of intent to modify the by-laws is provided to the General Membership of the KPEPC (via e-mail or hard copy) at least one month prior to the vote on the adoption of the changes.

ACCEPTED BY:

DATE:


Chair, KPEPC

May 4, 2016


Vice-Chair, KPEPC

May 4, 2016


Secretary/Treasurer, KPEPC

May 4, 2016